

MESSAGE FROM OUR CEO



Welcome to Stellar and congratulations on your decision to join our team. As you might imagine, your role is crucial in helping the company achieve its goals.

Stellar has been a part of the Jacksonville, Florida, community for more than 35 years. Founded in 1985 as a 12-person company specializing in industrial refrigeration, our company has steadily grown and extended its service offerings to food and beverage manufacturing, logistics and distribution, and commercial and federal projects. Though a full-service design-build firm with more than 750 employees today, the organization has maintained its roots as the country's premier industrial refrigeration contractor with clients worldwide.

From the beginning, our founders established a blueprint for conducting business with honor and integrity. Today, those Core Values inform all business transactions – both internal and external.

Quality & Safety

We strive to meet or exceed the unique requirements of the client with safety as our top priority.

Customer Satisfaction

We identify, understand and exceed customer expectations.

Commitment

We are dedicated to stellar effort, a positive attitude and high performance.

Creativity & Innovation

We encourage new ways to implement solutions.

Integrity

We conduct business with fairness and honesty. "We do what we say we are going to do."



By embracing these values, we achieve the professional level of service our customers have grown to expect from us and maintain a work environment that fosters continuous improvement and mutual respect.

During your first few weeks, you will meet many co-workers, supervisors, managers and human resources staff. We are all here to support you. These individuals are available to serve as a resource, so please feel free to ask questions and let them know what they can do to help you settle into your new role.

I look forward to working with you and seeing you grow throughout your Stellar career. Together, we can build great things!

Sincerely,

Brian Kappele
Chief Executive Officer

